PROCEEDINGS OF THE COMMISSIONER OF SCHOOL EDUCATION ANDHRA PRADESH; HYDERABAD

R.C.No. 25 /Estt-3/2015 **Dated: 16 -09-2015**

Sub:- School Education –Rationalization /Transfers – Headmasters and Teachers – instructions – Issued – Reg.

Read: 1.G.O.Ms,No.63 Edn (Ser.II) Department, dated:31.08.2015.
2. G.O.Ms,No.66 Edn (Ser.II) Department, dated:02.09.2015.
3.This office Proc.Rc.No.25/Estt-III/2015, dated:03.09.2015.
4.This office Proc.Rc.No.25/Estt-III/2015, dated:9.09.2015.
5.This office Proc.Rc.No.25/Estt-III/2015, dated:10.09.2015.
6.Video conference held on 11.09.2015 and 12.09.2015.
7.This office Proc.Rc.No.25/Estt-III/2015, dated:12.09.2015.

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In continuation of the instructions / Guidelines issued in the reference read above, all the Regional Joint Directors of School Education and District Educational Officers in the state are informed that many of the Teacher Associations and Teachers have requested for extension of time for submitting the online applications for the Transfer web counseling. They have also requested to display all vacancies, Identification of surplus teachers etc,. The implications of displaying all the vacancies in Upper Primary School / High Schools and utilization of surplus teachers after Transfer counseling is explained to the Associations and they agreed for the same.

After considering the issues the following instructions are issued for compliance;

SL.NO	ISSUE	INSTRUCTIONS
1	To extend the date for submission of application for Transfer through online.	The last date for submission of application for transfer through online is 18.09.2015. (Revised schedule is being issued separately)
2	To display all the existing vacancies in Upper Primary Schools and High Schools as the rationalization exercise in the above schools is not taken up during this year	a). It was instructed to display the need based vacancies for transfer. b). As it was decided not take up rationalization exercise for Upper Primary schools and High Schools, all the vacancies in the Upper Primary Schools and High Schools should be displayed.

		c). After completion of transfer exercise, if need is not established in the transferred school, such teacher will be adjusted to the schools where there is requirement on work adjustment bases till the end of the academic year. This should be brought to the notice of all the teachers. d) It may be noted that, teachers transferred during this year, if effected under rationalization in the next academic year shall have to opt for other schools as per need.
3	Utilization of surplus teachers	After transfer counseling, after assessing the additional requirement, surplus posts / teachers will be provided to ensure school level and class level Teacher Pupil Ratio and for strengthening academic Monitoring. For Example: a). For upgraded UP schools (VIII class) where enrollment justifies allocation of additional teachers. b) For High Schools where the class strength is over 50 students. c) Providing of academic monitoring support to Mandal Educational Officers / Deputy Educational Officers. d) Deputation to DIETs/CTEs as per requirement, etc.,
4	Teachers in Merged Schools	1. In case of the Merged Schools (i.e. after consolidation with a Model Primary School or with positively consolidated schools), the Posts in such schools may be shifted to needy schools as per requirement.

		2. The persons working in such posts / persons should be transferred under rationalization as per norms. 3. For the above purpose, the posts / Junior Teacher from the less enrollment schools to more enrollment schools shall be identified as surplus, in case the Senior willing to go he/ she may be transferred.

K. SANDHYA RANI

Commissioner of School Education

To
All the Regional Joint Directors of School Education in the state.
All the District Educational Officers in the State.
All the Project Officers, Sarva Shiksha Abhiyan in the State.
All the District Collectors & Magistrates in the State for information.
Copy submitted to the Secretary to Government, School Education Department, Government of Andhra Pradesh, Hyd for information and necessary action
Copy to PS to Hon'ble Minister for Human Resource Development GOAP, for information.

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Assistant Director (Ser-I)

GOVERNMENT OF ANDHRA PRADESH
SCHOOL EDUCATION DEPARTMENT

REVISED SCHEDULE FOR RATIONALIZATION OF PRIMARY SCHOOLS AND TRANSFER COUNSELLING OF TEACHERS & H.Ms – 2015-16

Dated: 16/09/2015.

Sl. No.	Activity	Dates
1	Display of List of Vacancies Management wise, Category wise, subject Wise, Medium Wise in website in respect of Upper Primary Schools and High Schools and in respect of Primary Schools after completing rationalization process.	16.09.2015
2	Applying for transfer by HM / Teacher online and submission of print out application form to the concerned M.E.O. / Dy.E.O.	10.09.2015 TO 18.09.2015
3	Receiving print out of the application form by the D.E.O. after verification by M.E.O. / Dy.E.O. and preparation of seniority list.	14.09.2015 TO 20.09.2015
4	Display of provisional Seniority lists based on performance points and entitlement points a website	22.09.2015
5	Submission of uploaded objections in the website and the proof if any to the District Educational Officer	23.09.2015 TO 25.09.2015
6	Redressal of Objections / replies posted on website by District Educational Officer.	26.09.2015
7	Conformation and willingness of application to participate in transfer counseling by H.M. / Teacher	28.09.2015 TO 29.09.2015

8	Display of final Seniority list with performance points and entitlement points in website	30.09.2015
9	Submission of online web option by the Headmaster/teacher	01.10.2015 TO 04.10.2015
10	Display of transfer orders the Web and issue of orders (hard copy) by the concerned authorities (Allotment should be generated for all categories of the posts to the applied candidates (District wise, category wise, Medium wise and subject wise basing on the web-options given by the individuals.	08.10.2015 onwards
11	Relief and Joining	The Transferred Headmasters/Teachers shall be relieved on the day of reopening after Dasara (short term) vacations and shall join in the next working day.

K. SANDHYA RANI

Commissioner of school education

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Assistant Director (Ser-1)